

2025 DIRECTORS' MEETING ATTENDANCE TABLE

	FULL BOARD		AUDIT & RISK COMMITTEE		REMUNERATION COMMITTEE		NOMINATION COMMITTEE		SUSTAINABILITY COMMITTEE	
	A	B	A	B	A	B	A	B	A	B
Non-Executive Director										
Issa Al Balushi	10	9								
Mette Dobel	10	10			5	5			4	4
Elaine Dorward-King	10	10	6	6			4	4	4	4
Clever Fonseca	10	8	6	6	5	5			4	4
Graham Martin	10	10			5	5	4	4		
Katia Ray ¹	1	1			1	1				
Deirdre Somers	10	10	6	6	5	5	4	3		
Andrew Webb	10	10								
Executive Director										
Tom Hickey	10	10								
Company Secretary										
Chelita Healy ²	10	10	6	6	5	5	4	3	4	4

Column A indicates the number of meetings held during the period the Director was a member of the Board and/or Committee.

Column B indicates the number of meetings attended during the period the Director was a member of the Board and/or Committee.

^{1.} Katia Ray was appointed as a Director on 28 October 2025.

^{2.} In attendance only.