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Proxy Voting Results from our AGM on 20th May 2010

The total number of shares in issue at time of voting was 2,403,127,212. Total number of shares voted was 1,525,700,469. The results for each resolution were as follows:

RESOLUTION 1:

The first resolution is to receive and consider the Directors' Report, the Financial Statements and the Independent Auditors' Report for the year ended 31st December 2009.

Votes received in favour of the resolution:	1,516,952,682
Votes received against the resolution:	8,662,559
Votes Withheld:	85,228

RESOLUTION 2:

To re-elect as a Director Mr. T. Fitzpatrick who retires by rotation in accordance with the Company's Articles of Association.

Votes received in favour of the resolution:	1,515,817,486
Votes received against the resolution:	8,551,779
Votes Withheld:	1,331,204

RESOLUTION 3:

To re-elect as a Director Mr. P. McAleer who retires by rotation in accordance with the Company's Articles of Association.

Votes received in favour of the resolution:	1,319,117,717
Votes received against the resolution:	69,139,678
Votes Withheld:	137,443,074

RESOLUTION 4:

To re-elect as a Director Mr. T. McCluskey who retires by rotation in accordance with the Company's Articles of Association.

Votes received in favour of the resolution:	1,515,824,153
Votes received against the resolution:	8,545,112
Votes Withheld:	1,331,204

RESOLUTION 5:

To re-elect as a Director Mr. C. Carvill who, being Non – Executive Director who has served for over nine years on the Board, retires in accordance with best practice.

Votes received in favour of the resolution:	1,277,554,703
Votes received against the resolution:	110,702,692
Votes withheld:	137,443,074

RESOLUTION 6:

To re-elect as a Director Mr. I. Egan who, being Non – Executive Director who has served for over nine years on the Board, retires in accordance with best practice.

Votes received in favour of the resolution:	1,319,068,773
Votes received against the resolution:	69,235,622
Votes withheld:	137,396,074

RESOLUTION 7:

To re-elect as a Director Mr. S. Farrell who, being Non – Executive Director who has served for over nine years on the Board, retires in accordance with best practice.

Votes received in favour of the resolution:	1,307,860,612
Votes received against the resolution:	81,674,078
Votes withheld:	136,165,779

RESOLUTION 8:

To elect as a Director Mr. J. Deysel.

Votes received in favour of the resolution:	1,499,903,506
Votes received against the resolution:	25,679,274
Votes withheld:	117,689

RESOLUTION 9:

To authorise the Directors to fix the remuneration of the Auditors.

Votes received in favour of the resolution:	1,514,604,292
Votes received against the resolution:	10,993,114
Votes withheld:	103,063

RESOLUTION 10:

To consider, and if thought fit, pass the following resolution as an ordinary resolution.

That the Directors be and are hereby generally and unconditionally authorised to exercise all the powers of the Company to allot relevant securities (within the meaning of Section 20 of the Companies (Amendment) Act 1983) up to an amount equal to the number of authorised but unissued share capital of the Company as at the date of the passing of this resolution. The authority hereby conferred shall expire at the conclusion of the next Annual General Meeting, or, if earlier, 20 August 2011 provided that the Company may before such expiry make an offer or agreement which would or might require relevant securities to be allotted after such expiry and the Directors may allot relevant securities in pursuance of such offer or agreement notwithstanding that the authority hereby conferred has expired.

Votes received in favour of the resolution:	1,317,361,009
Votes received against the resolution:	208,293,697
Votes withheld:	45,763

RESOLUTION 11:

To consider, and if thought fit, pass the following resolution as a special resolution.

That, subject to the passing of Resolution 10 above, the Directors be and they are hereby empowered pursuant to Section 24 of the Companies (Amendment) Act, 1983 to allot equity securities (as defined by Section 23 of the Companies (Amendment) Act, 1983) for cash pursuant to the authority conferred by Resolution 10 above as if sub-Section (1) of the said Section 23 did

not apply to any such allotment provided that this power shall be limited to the allotment of equity securities:

a) in connection with any offer of securities open for any period fixed by the Directors by way of rights, open offer or otherwise in favour of holders of ordinary shares and/or any persons having a right to subscribe for or convert securities into ordinary shares in the capital of the Company (including, without limitation, any holders of options under any of the Company's share option schemes for the time being) and subject to such exclusions or arrangements as the Directors may deem necessary or expedient in relation to legal or practical problems under the laws of, or the requirements of any recognised body or stock exchange in, any territory;

b) in connection with the exercise of any options or warrants to subscribe granted by the Company; and

c) (in addition to the authority conferred by paragraphs (a) and (b) of this Resolution), up to a maximum aggregate nominal value equal to the nominal value of 5% of the issued share capital of the Company from time to time.

The power hereby conferred shall expire on the date of the next Annual General Meeting of the Company after the passing of this resolution or, if earlier, 20 August 2011 save that the Company may before such expiry, make an offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of such offer or agreement as if the power conferred hereby had not expired.

Votes received in favour of the resolution:	1,383,137,668
Votes received against the resolution:	142,503,238
Votes withheld:	59,563

RESOLUTION 12:

To consider, and if thought fit, pass the following resolution as a special resolution.

That, it is hereby resolved that the provision in article 50(a) of the Articles of Association of the Company allowing for the convening of Extraordinary General Meetings by at least 14 days' notice (where such meetings are not convened for the passing of a special resolution) shall continue to be effective.

Votes received in favour of the resolution:	1,475,547,968
Votes received against the resolution:	50,076,948
Votes withheld:	75,553

RESOLUTION 13:

To consider, and if thought fit, pass the following resolution as a special resolution.

That the Articles of Association of the Company be and are hereby amended by:

(a) the insertion of the following new definition:

“ “Record Date” means a date and time specified by the Company for eligibility for voting at a general meeting, which may not be more than forty-eight hours before the general meeting to which it relates; ”.

(b) deleting Article 50(a) and replacing it with the following new Article 50(a):

“50 (a) Subject to Sections 133 and 141 of the Act allowing a general meeting to be called by shorter notice, an annual general meeting and a meeting called for the passing of a special

resolution shall be called by 21 days' notice in writing at the least and a general meeting of the Company (other than an annual general meeting or a general meeting called for the passing of a special resolution) shall also be called by at least 21 days' notice in writing (whether in electronic form or otherwise), except that it may be called by at least 14 days' notice (whether in electronic form or otherwise) where:

(i) all members who hold shares that carry rights to vote at the meeting are permitted to vote by electronic means either before or at the meeting; and

(ii) a special resolution reducing the period of notice to 14 days' has been passed at the immediately preceding annual general meeting held since that meeting."

(c) deleting Article 52 and replacing it with the following new Article 52:

"52. (a) All business that is transacted at an extraordinary general meeting shall be deemed special and also all business that is transacted at an annual general meeting, with the exception of declaring a dividend, the consideration of the accounts, balance sheets and the reports of auditors and directors and any other document required to be annexed to the balance sheet, the election of directors, the re-appointment of retiring auditors, the fixing of the remuneration of the auditors and the consideration of a special resolution for the purpose of Article 50(a)(ii).

(b) Any request by a member to table a draft resolution under Section 133B(1)(b) of the Act shall be received by the Company in hardcopy form or in electronic form at the address specified by the Company at least 30 days before the meeting to which it relates."

(d) deleting Article 60.

(e) deleting Article 62 and replacing it with the following new Article 62:

"62. (a) Subject to any special rights or restrictions as to voting for the time being attached by or in accordance with these Articles to any class of shares, on a show of hands every member present in person and every proxy shall have one vote, but so that no one member shall on a show of hands have more than one vote in respect of the aggregate number of shares of which he is the holder, and on a poll every member who is present in person or by proxy shall have one vote for each share of which he is the holder.

(b) A person shall be entered on the register by the Record Date specified in respect of a general meeting in order to exercise the right of a member to participate and vote at the general meeting and any change to an entry on the register after the Record Date shall be disregarded in determining the right of any person to attend and vote at such general meeting."

(f) the renumbering of the Articles of Association and all cross references therein to reflect the amendments provided for in paragraphs (a) to (e) above.

Votes received in favour of the resolution:	1,519,535,439
Votes received against the resolution:	6,097,177
Votes withheld:	67,853