



KENMARE
RESOURCES PLC

Stakeholder Engagement Policy

Kenmare values its relationships with all key stakeholders including employees, host communities, suppliers and contractors, shareholders and lending banks, customers, and governments. Kenmare is committed to conducting its business in a manner that minimises risk and maximises opportunities for stakeholders and to communicating transparently, while upholding the Company's values of: Integrity, Commitment, Accountability, Respect and Excellence.

Kenmare will honour this commitment through:

- Assessing, preventing, mitigating, and remediating any material negative impacts on affected communities and working to achieve positive impacts for affected communities. This includes assisting in their development and promoting economic and social well-being, through KMAD, a not-for-profit association founded and funded by Kenmare, and in partnership with the Government of Mozambique.
- Adhering to relevant regulations and IFC Performance Standards, by establishing and maintaining ongoing relationships with host communities based on informed consultation and participation throughout the life of the operation.
- Respecting host communities' environment, traditions, cultural heritage, and values.
- Providing an effective mechanism to collect feedback and record and address complaints or grievances, from host community members.
- Engaging openly and honestly with all key stakeholders using appropriate communication tools and in a regular and timely manner, having regard to commercial sensitivities.
- Consulting with and listening to all stakeholders transparently and resolving disagreements and misunderstandings in good faith.
- Supporting and participating in the Extractive Industries Transparency Initiative (EITI), building on Kenmare's membership of Mozambique's EITI co-ordinating committee since its inception in 2009.

- Responding positively and accurately to stakeholder requests for information other than when security, regulatory or commercial sensitivity (including during labour negotiations) prevent us.
- Assessing stakeholder engagement performance regularly and incorporating good practices and lessons learnt from inside and outside the business.

This policy was reviewed and approved by the Board of Kenmare Resources plc and is signed by Michael Carvill, Managing Director on behalf of the Board of Kenmare Resources plc.

Michael Carvill
Managing Director
25 January 2024

About Kenmare and scope of policy

Kenmare is an established mining company operating the Moma Titanium Minerals Mine on the north-east coast of Mozambique. This Policy covers the Mine, its Mozambican offices in Nampula and Maputo and its head office in Dublin, Ireland.

Kenmare is one of the world’s largest producers of mineral sands products, key raw materials ultimately consumed in everyday “quality-of-life” items such as paints, plastics, and ceramic tiles. Kenmare mines titanium-rich sands, mainly using dredges that float in artificial ponds, removing 3-5% of ore mined, and separates it into its constituent minerals. Kenmare then progressively rehabilitates the mined land before it is handed back to the local community. Once the minerals are separated, Kenmare transports its final products to ocean-going vessels from its dedicated port facility.

Document revision control

Version number	Page number	Change effected	Date of issue
V1.0	All pages	First version	3 December 2019
V1.1	2	Added Signature & company description	25 November 2021
V1.2	3	Amended company description	10 December 2021
V2.0	All pages	Second version	25 January 2024