



Health and Safety Policy

Kenmare is a major producer of mineral sands products (Ilmenite, Rutile and Zircon), operating the Moma Titanium Minerals Mine on the north-east coast of Mozambique, where titanium rich sands are mined using dredges that float in artificial ponds, and recovered through concentrators and a separation plant. Final product is dispatched to customers via ocean-going vessels from an on-site dedicated port facility. In addition, Kenmare has two offices in Mozambique in Nampula and Maputo and a Group Head Office in Dublin, Ireland.

Kenmare is committed to protecting the health and safety of its workforce, contractors and host communities from any risks emanating from mining and related activities. Kenmare does this through the application of its Company values of: Integrity, Commitment, Accountability, Respect and Excellence.

Kenmare will honour this commitment through:

- Establishing, implementing, and maintaining a Health and Safety Policy in consultation with workers at all levels of the organisation.
- Complying with all applicable legislation, international obligations, standards, and other requirements that the company subscribes to.
- Establishing objectives, targets and improvement plans to continuously improve performance, through tracking of leading and lagging indicators.
- Adopting zero-harm principles and ensuring that health and safety hazards and risks associated with all activities at Kenmare are identified, evaluated, and controlled.
- Providing adequate health and safety, emergency, and crisis management capabilities across the organisation.
- Implementing comprehensive health and safety management systems, and continually improving these systems so that they remain current and relevant.

- Ensuring workforce competence and role clarity at all levels through health and safety training appropriate for each level.
- Communicating with employees regarding this policy and making the policy available to all stakeholders and interested and affected parties as appropriate.
- Ensuring everyone in Kenmare and working on its behalf adheres to the policy and is empowered to stop any activity they regard to conflict with this policy.

The Sustainability Committee, and Board of Directors, has responsibility for overseeing company-wide compliance to the Health and Safety Policy. The Executive Committee will ensure this Health and Safety Policy is implemented by site leadership.

The policy was reviewed and approved by the Board of Kenmare Resources plc and is signed by Michael Carvill, Managing Director on behalf of the Board of Kenmare Resources plc.

Michael Carvill
Managing Director
25 January 2024

About Kenmare and scope of policy

Kenmare is an established mining company operating the Moma Titanium Minerals Mine on the north-east coast of Mozambique. This Policy covers the Mine, its Mozambican offices in Nampula and Maputo and its head office in Dublin, Ireland.

Kenmare is one of the world's largest producers of mineral sands products, key raw materials ultimately consumed in everyday "quality-of-life" items such as paints, plastics, and ceramic tiles. Kenmare mines titanium-rich sands, mainly using dredges that float in artificial ponds, removing 3-5% of ore mined, and separates it into its constituent minerals. Kenmare then progressively rehabilitates the mined land before it is handed back to the local community. Once the minerals are separated, Kenmare transports its final products to ocean-going vessels from its dedicated port facility.

Document revision control

Version number	Page number	Change effected	Date of issue
V1.0	All pages	First version	3 December 2019
V1.1	2	Added Signature & company description	25 November 2021
V1.2	3	Amended company description	10 December 2021
V2.0	All pages	Second version	25 January 2024